

There was then correspondence saying that I was keen to also have Ian Harvey there. I was not going to have the meeting on my own with the team as Ian was unavailable so the meeting was rescheduled for 11th May, which is when it took place in Ian Harveys office.

Prior to that meeting this is when LL ( Lucy Letby) had been called out, so we knew in that document on the 4th May that one particular nurse was highlighted in the staffing analysis and that was by Steve Brearey. That was when Karen Rees was involved as well and Karen responded on the 5th May. I raised concerns about one particular person being identified with Ian Harvey and Karen Rees and I asked Karen to liaise with Eirian to find out what was happening with this.

That was obviously of concern that one specific person had been highlighted and she had been highlighted by Steve Brearey.

On reading that document on the 4th May 2016, it was the first time I had seen or heard of the name Lucy Letby mentioned by anyone.

Eirian Powell then provided a document to me which was then shared. Against LL she had no concerns as she was a clinically competent nurse and there were no performance issues with her and she was found to have excellent standards of care. Eirian also put her own view around some of the challenges the unit were having at the time, particularly with transport, transfers out, the acuity of the babies and the fact that some of them had congenital abnormalities.

Eirian also highlighted that a couple of doctors were quite prevelant in the review, which is what she shared with us. There were no doctors discussed at all and from the Post Mortem results there was no evidence of foul play. It was Eirian's perception that Debbie Peacock was aware of the commonalities of both the nursing and medical staff. I'm not aware that she was aware and she was part of my team. I can confirm that there was nothing that Eirian shared with me which related to staffing numbers.

That was also when Eirian said she had brought that individual nurse (Lucy Letby) onto days.

In the meeting that took place on the 11th May, from recollection there was Ian Harvey, Steve Brearey, Eirian and myself present. So we talked through their review and talked through the discussion document that they had also pulled together, including the staffing. During that meeting we discussed the individual (Lucy Letby) and Eirian was quite vociferous at that meeting, saying that there were no issues

Signature: A.M.KELLY  
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Signature witnessed by: